

# 員 工 年 齡 與 性 別

中 華 民 國 105 年 底

單 位：人、歲

| 年 齡 別<br><br>Age                  | 總 計<br>Grand Total |            |           |             | 長 級<br>Chief Rank |             | 副 長 級<br>Deputy Chief Rank |             | 高 員 級<br>Senior Rank |             | 員 級<br>Junior Rank |             |
|-----------------------------------|--------------------|------------|-----------|-------------|-------------------|-------------|----------------------------|-------------|----------------------|-------------|--------------------|-------------|
|                                   | 合 計<br>Total       |            | 男<br>Male | 女<br>Female | 男<br>Male         | 女<br>Female | 男<br>Male                  | 女<br>Female | 男<br>Male            | 女<br>Female | 男<br>Male          | 女<br>Female |
|                                   | 人 數<br>Number      | 百 分 比<br>% |           |             |                   |             |                            |             |                      |             |                    |             |
|                                   |                    |            |           |             |                   |             |                            |             |                      |             |                    |             |
| 總 計<br>Grand Total                | 12,908             | 100.00     | 10,926    | 1,982       | 19                | 1           | 68                         | 15          | 1,360                | 226         | 2,179              | 465         |
| 未滿20歲<br>Under 20 Years           | 3                  | 0.02       | 2         | 1           | -                 | -           | -                          | -           | -                    | -           | -                  | -           |
| 20 – 未滿25歲<br>20 – under 25 Years | 242                | 1.87       | 180       | 62          | -                 | -           | -                          | -           | 2                    | 5           | 22                 | 21          |
| 25 – 未滿30歲<br>25 – under 30 Years | 1,047              | 8.11       | 729       | 318         | -                 | -           | -                          | -           | 29                   | 23          | 112                | 90          |
| 30 – 未滿35歲<br>30 – under 35 Years | 1,798              | 13.93      | 1,341     | 457         | -                 | -           | -                          | -           | 68                   | 50          | 187                | 107         |
| 35 – 未滿40歲<br>35 – under 40 Years | 1,620              | 12.55      | 1,299     | 321         | -                 | -           | -                          | -           | 71                   | 30          | 179                | 81          |
| 40 – 未滿45歲<br>40 – under 45 Years | 1,416              | 10.97      | 1,180     | 236         | -                 | -           | -                          | -           | 99                   | 29          | 255                | 59          |
| 45 – 未滿50歲<br>45 – under 50 Years | 1,710              | 13.25      | 1,509     | 201         | 1                 | 1           | 5                          | 1           | 206                  | 22          | 432                | 47          |
| 50 – 未滿55歲<br>50 – under 55 Years | 2,023              | 15.67      | 1,877     | 146         | 1                 | -           | 10                         | 7           | 274                  | 32          | 449                | 29          |
| 55 – 未滿60歲<br>55 – under 60 Years | 2,119              | 16.42      | 1,966     | 153         | 6                 | -           | 30                         | 4           | 382                  | 20          | 391                | 27          |
| 60 – 未滿65歲<br>60 – under 65 Years | 871                | 6.75       | 791       | 80          | 10                | -           | 21                         | 3           | 212                  | 14          | 143                | 4           |
| 65歲以上<br>Over 65 Years            | 59                 | 0.46       | 52        | 7           | 1                 | -           | 2                          | -           | 17                   | 1           | 9                  | -           |
| 平均年齡(歲)<br>Average Age(Years)     | 44.52              |            | 45.50     | 39.14       | 59.05             | 47.00       | 57.26                      | 54.80       | 51.25                | 41.68       | 46.89              | 37.18       |

註：1.表內不含契約工及未納入人事薪工系統者。

2.官職等人員及雇員分別列入相當各資位欄。

## Employee's Age and Sex

End of 2016

Unit : Person , Years

| 佐 級<br>Assistant Rank |             | 士 級<br>Lower Class Rank |             | 基層服務員<br>Basic Staff |             | 營運人員<br>Operating Staff |             | 從業人員<br>Staff in Alishan Forest Railway |             | 無資位工人<br>Unauthorized Worker |             | 其 他<br>Others |             |
|-----------------------|-------------|-------------------------|-------------|----------------------|-------------|-------------------------|-------------|---|-------------|------------------------------|-------------|---------------|-------------|
| 男<br>Male             | 女<br>Female | 男<br>Male               | 女<br>Female | 男<br>Male            | 女<br>Female | 男<br>Male               | 女<br>Female | 男<br>Male                               | 女<br>Female | 男<br>Male                    | 女<br>Female | 男<br>Male     | 女<br>Female |
| <b>5,695</b>          | <b>901</b>  | <b>767</b>              | <b>71</b>   | <b>214</b>           | <b>115</b>  | <b>428</b>              | <b>157</b>  | <b>190</b>                              | <b>21</b>   | <b>1</b>                     | <b>8</b>    | <b>5</b>      | <b>2</b>    |
| 2                     | 1           | -                       | -           | -                    | -           | -                       | -           | -                                       | -           | -                            | -           | -             | -           |
| 150                   | 35          | -                       | -           | 1                    | -           | 2                       | 1           | 3                                       | -           | -                            | -           | -             | -           |
| 563                   | 195         | -                       | -           | 2                    | -           | 13                      | 4           | 10                                      | 6           | -                            | -           | -             | -           |
| 972                   | 244         | -                       | -           | 19                   | 21          | 44                      | 30          | 49                                      | 4           | -                            | -           | 2             | 1           |
| 863                   | 136         | 2                       | -           | 59                   | 28          | 81                      | 40          | 43                                      | 5           | -                            | -           | 1             | 1           |
| 648                   | 85          | 12                      | 2           | 46                   | 27          | 85                      | 30          | 35                                      | 3           | -                            | 1           | -             | -           |
| 673                   | 71          | 48                      | 11          | 38                   | 26          | 82                      | 19          | 24                                      | 1           | -                            | 2           | -             | -           |
| 836                   | 42          | 178                     | 10          | 28                   | 7           | 88                      | 16          | 13                                      | 2           | -                            | 1           | -             | -           |
| 752                   | 65          | 352                     | 19          | 17                   | 3           | 29                      | 12          | 5                                       | -           | -                            | 3           | 2             | -           |
| 227                   | 24          | 161                     | 26          | 4                    | 3           | 4                       | 5           | 8                                       | -           | 1                            | 1           | -             | -           |
| 9                     | 3           | 14                      | 3           | -                    | -           | -                       | -           | -                                       | -           | -                            | -           | -             | -           |
| 42.40                 | 37.03       | 56.17                   | 56.85       | 43.10                | 41.83       | 43.60                   | 41.71       | 39.86                                   | 36.05       | 63.00                        | 52.13       | 41.80         | 34.50       |

3.其他欄僅含約聘僱人員。